

LiFE*sports*TM

at The Ohio State University®



2019–2020 Annual Review

**MORE THAN CAMP.
MORE THAN SPORTS.
LIFE**

A MESSAGE FROM OUR LEADERSHIP

The LiFEsports Initiative was founded on the belief that all youth deserve the opportunity to engage with caring adults in intentionally designed sport- and recreation-based activities. Our priorities focus on promoting positive youth development through sport, especially among youth who are most socially vulnerable.

Over the next few pages, we invite you to learn about how LiFEsports is working in the Columbus community and across the nation to help engage youth in quality sport experiences. Here we highlight our work together from June 2019 through May 2020. In 2020, the landscape of youth sport across the U.S. drastically changed due to the COVID-19 pandemic. As such we also share briefly some of our initial work related to our new 'Sport in a Bag' platform. We invite you to join us in our continued efforts to positively impact the Columbus community and beyond.

Sincerely,



JEROME DAVIS, PHD

Executive Director – Service/Outreach



DAWN ANDERSON-BUTCHER, PHD, LISW-S

Executive Director – Teaching/Research



REBECCA WADE-MDIVANIAN, MSW, LISW-S

Director of Operations

WHO WE ARE

MISSION

To prepare youth for life and leadership through sport.

VISION

To be the national exemplar in sport-based positive youth development programming.

OUR GOALS

Service & Outreach

Provide quality sport-based positive youth development programming, especially for youth from vulnerable circumstances.

Teaching & Learning

Prepare and train tomorrow's sport-based youth development workforce.

Research

Research and share best practices in sport-based youth development.



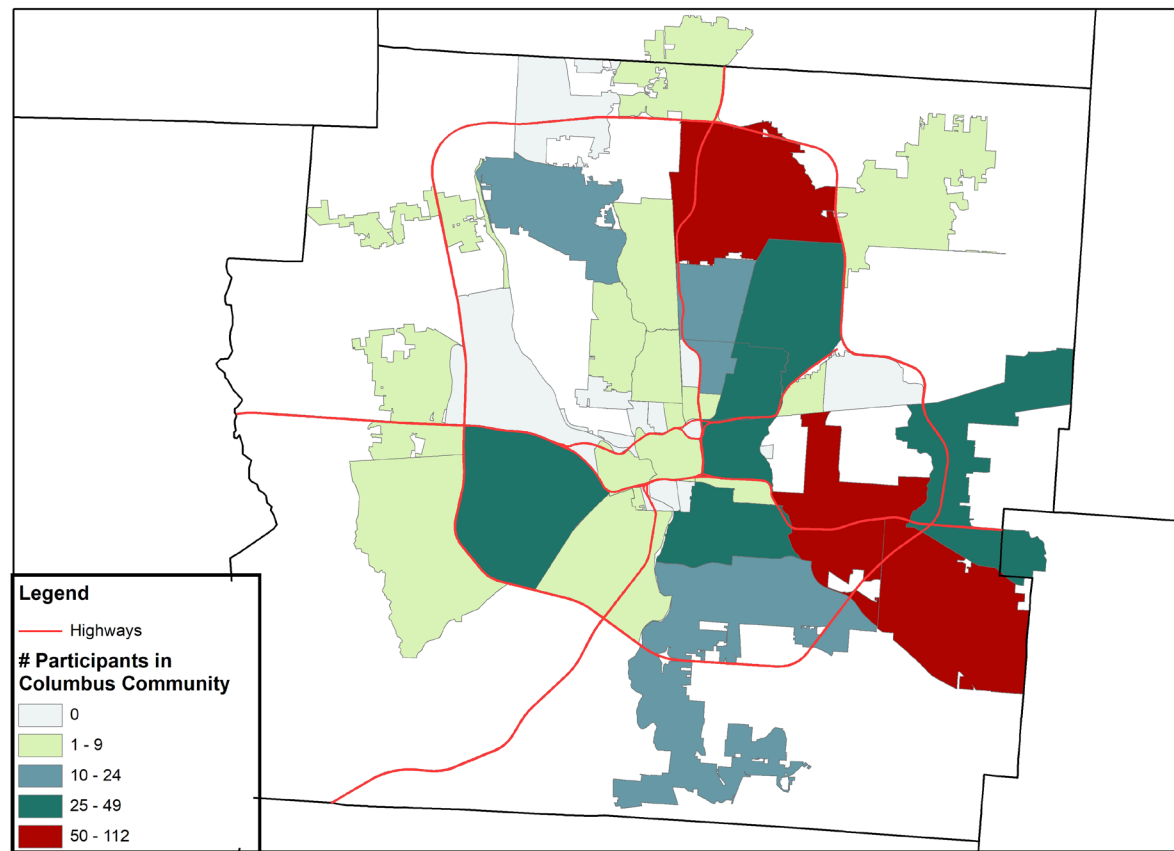
Since 2009, LiFEsports has grown to address the ever-changing needs of our community's youth and the field of sport-based positive youth development (PYD). Today, LiFEsports is nationally recognized as a premier model for sport-based PYD. Most of our work involves impacting the lives of those who need it most. We strive to address the broader social conditions young people face, especially those exposed to various social vulnerabilities. Our Initiative's focus on teaching has continued to impact the sport-based PYD field by developing tomorrow's workforce, and our research demonstrates how sport can make a difference in the lives of vulnerable youth.

OUTREACH TO SUPPORT HEALTHY AND VIBRANT COMMUNITIES

Over the last decade, LiFEsports has provided sport-based PYD programming to vulnerable youth throughout Central Ohio. Key programs include our LiFEsports Summer Camp, the Youth Leadership Academy (YLA), and sport clinics. Through these programs, this past year we directly served 662 kids from 44 zip codes in Central Ohio. For the first time in 2019, LiFEsports expanded our summer programming by offering the first-ever community-based

camp located at the Beatty Community Center. This 8-week satellite program served 88 kids from the Near Eastside of Columbus. Finally, the 6th Grade Central Ohio Leadership Program was once again offered in partnership with Dublin City Schools and Columbus City Schools and served 104 youth.

2019 LiFEsports PROGRAM PARTICIPATION



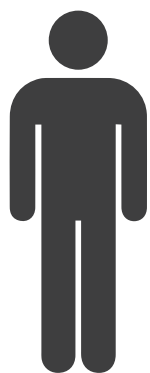
OUTREACH TO SUPPORT HEALTHY AND VIBRANT COMMUNITIES

BY THE NUMBERS

662
YOUTH SERVED

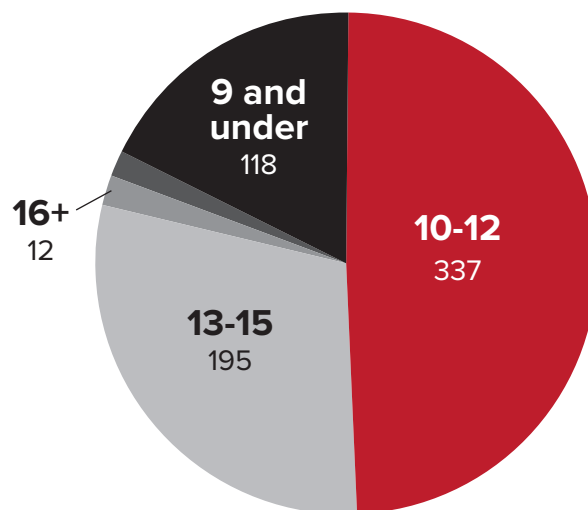


FEMALE
289 (43.7%)

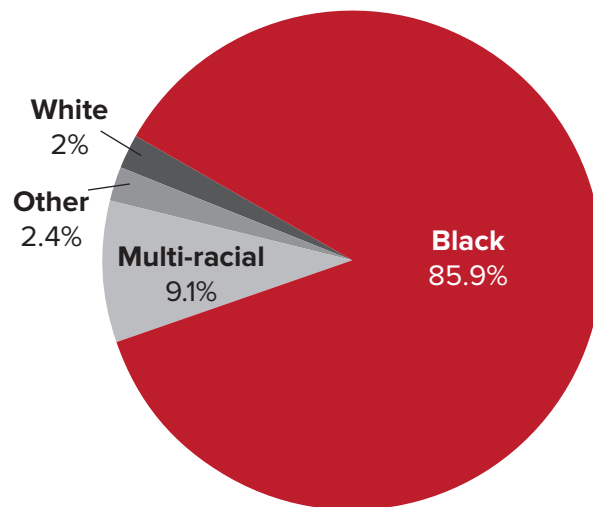


MALE
373 (57.3%)

AGE



RACE/ETHNICITY



75.4%

live in or near poverty threshold

44

zip codes

200

different schools

26

school districts

45.2%

from Columbus City Schools

40%

overweight or obese



OUTREACH TO SUPPORT HEALTHY AND VIBRANT COMMUNITIES

LiFEsports SUMMER CAMP

In the last 11 years, more than 8,000 youth have participated in the LiFEsports Initiative's flagship program on the OSU campus, the LiFEsports Summer Camp. The summer camp is a four week-long experience focused on improving social and sports skills among girls and boys (ages 9 to 14) from vulnerable circumstances in Central Ohio. LiFEsports staff and counselors serve as positive role models and mentors to help youth ignite a passion for achievement on the playing field and in life. Specific social skills targeted include Self-Control, Effort, Teamwork, and Social Responsibility (S.E.T.S.). Youth also participate in a healthy lifestyle curriculum, and receive instruction in nine different sports (baseball, basketball, football, hip hop dance, lacrosse, recreational games, soccer, tennis and volleyball). The camp is offered free of charge to all participants, provides free transportation to and from the camp, and feeds campers two meals each day.



PROGRAM STATISTICS

514 total youth enrolled
(55.3% previously participated in camp)

2019 Summer Camp impact on youth

	Pre-Camp	Post-Camp	Change
Self-control	3.59	3.74	+.14**
Effort	4.04	4.15	+.11**
Teamwork	3.92	4.06	+.14**
Social Competence	3.98	4.19	+.21**

Notes: Significant Differences: * = $p < .05$, ** = $p < .001$.
 Scale scores range from 1 to 5.

Past research shows that the LiFEsports Summer Camp is most effective for youth who need it the most (i.e., those youth with the poorest social skills coming into camp). For campers with room to improve...

- 61.6% increased in social competence

Note: Campers completing both pre and post-test and who attended at least 80% of camp.

Healthy Lifestyles/Sport Competence

	Pre-Camp	Post-Camp	Change
Sport Competence	3.43	3.86	+.43**
Overall Healthy Lifestyle Score	3.89	4.11	+.22**

Notes: Significant Differences: * = $p < .05$, ** = $p < .001$.
 Scale scores range from 1 to 5.

As a Result of Attending LiFEsports...

- **89.2%** said they can better control my feelings (SELF-CONTROL)
- **95.3%** said that learned to always give their all (EFFORT)
- **92.6%** said they are better at working in a team (TEAMWORK)
- **93.0%** said they try to do the right thing when no one is looking (SOCIAL RESPONSIBILITY)
- **95.2%** said they learned to act responsibly when playing sports (IN SPORTS)
- **89.1%** said they use S.E.T.S. in their school, home, or community (IN LIFE)

Note: Campers attending at least 80% of camp (N=287).
 Percentages based on those responding Really, Pretty or Somewhat True.

OUTREACH TO SUPPORT HEALTHY AND VIBRANT COMMUNITIES

LiFEsports+ AT BEATTY COMMUNITY CENTER

There is such great need for quality summer programming in Central Ohio. Even though we serve over 600 youth annually in our campus-based program, over 150 youth were turned away from the 2018 Summer Camp. We were determined to find a way to expand our reach to serve more youth. Through a strategic partnership with the Lindy Infante Foundation, the Columbus Recreation and Parks, Urban Strategies, Inc., and the Columbus Metropolitan Housing Authority, LiFEsports was able to serve more youth in 2019! LiFEsports+ was born and implemented at the Beatty Community Center. This summer camp, modeled after our successful on-campus camp, provided camp programming to 97 youth from vulnerable circumstances (91.3% living near or below the poverty line). This camp served youth for 8 weeks! The camp blended the LiFEsports curriculum with 4-H programming such as cooking, gardening, and art. Youth received instruction in 6 sports, as well as on S.E.T.S. through 15 hours of our Chalk Talk curriculum.

PROGRAM STATISTICS

97 total youth enrolled

As a result of attending LiFEsports...

- **90.7%** reported they learned to get along with others at LiFEsports
- **88.9%** reported they learned to act responsibly when playing sports
- **86.0%** reported they use S.E.T.S. in their school, home, or community

Note: Campers attending at least 1 day of camp (N=97). Percentages based on those responding Yes or YES!.





OUTREACH TO SUPPORT HEALTHY AND VIBRANT COMMUNITIES

LiFEsports CLINICS

LiFEsports clinics are offered each year during the academic year for youth who previously participated in the LiFEsports Summer Camp. These clinics allow LiFEsports to maintain caring, positive relationships with our youth and provide additional opportunities to educate our youth on our targeted social skills. We call these “booster sessions” as they serve as follow-up “shots” or opportunities to reinforce S.E.T.S. learning and application (Please note that in 2020, all clinic programming stopped in March due to COVID-19). To implement the clinics, we often rely on the help of our Ohio State Varsity and Club athletic teams, as well as other youth sport organizations throughout Central Ohio. At some clinics, parents, caregivers and families are invited to participate in parent education sessions as well.

PROGRAM STATISTICS 10 clinics total



LACROSSE



SOCCER



VOLLEYBALL



GYMNASTICS



FUTSAL



HEALTHY
EATING I



HEALTHY
EATING II



TRACK &
FIELD



ULTIMATE
FRISBEE



RECREATIONAL
GAMES

Participation

Youth attending at least...

1 clinic – **267** 2 clinics – **183** 3 clinics – **120** 4 or more – **47**



FORMER OHIO STATE BASKETBALL PLAYER, EDDIE DAYS, GIVES BACK



This past year LiFEsports began a new partnership with both the Men's and Women's Ohio State University's Club Basketball Teams. Both teams assisted LiFEsports in facilitating a community basketball clinic for youth at the Beatty Community Center.

Eddie Days, former basketball player and head coach of both Ohio State club basketball teams, led the development and implementation of this clinic. When asked what it meant for him to work with LiFEsports he responded, "Working with LiFEsports and having the opportunity to host a basketball clinic was amazing. I've hosted and been a part of countless basketball clinics and camps, but it is always extra special when I am able to engage with the youth in my direct community... I enjoyed creating an environment where there is no pressure to perform or be judged, just the opportunity to have a good time playing a fun game with your peers, no matter your skill level or experience. I witnessed kids who have been playing for years and kids who hadn't played much basketball before at all, come together and just enjoy getting out there and participating with fellow kids from their community, and that's what it is all about."

OHIO STATE MEN'S GYMNASTICS INTRODUCES YOUTH TO A NEW SPORT



In October of 2019, LiFEsports partnered with head coach Rustam Sharipov and the Ohio State Men's Gymnastics team to host a clinic for LiFEsports youth. Sharipov and his team of 21 gymnasts hosted 50 LiFEsports campers inside of the Steelwood Training Facility. Campers were divided into eight groups and rotated through different gymnastic skill stations (i.e. pommel horse, rings, vault, etc.). The men gymnasts enjoyed exposing the youth to this new sport, as well as teaching new skills to the youth. The clinic was a win-win for both the gymnasts and the kids!



"Our team always enjoys teaching young athletes about gymnastics. LiFEsports gives them an opportunity to serve their community."

– Coach Sharipov

OUTREACH TO SUPPORT HEALTHY AND VIBRANT COMMUNITIES

LiFesports YOUTH LEADERSHIP ACADEMY

The LiFesports Youth Leadership Academy (YLA) is dedicated to preparing high school youth for college and careers by building within them a strong foundation of leadership and life skills. The program seeks to expand on the important values taught at LiFesports by giving its graduates the knowledge of what it takes to be a leader at LiFesports and in their community. Youth participate in bi-monthly education and mentoring sessions throughout the academic year and then serve as junior camp counselors during the traditional summer camp program. Also, all juniors and seniors received monthly mentoring sessions focused on college readiness, applications and admissions processes.

PROGRAM STATISTICS

51 total youth enrolled (aged 14-18)

As a result of attending LiFesports..

- **92.9%** reported they learned they “can work with others for the good of the team/group”
- **93.3%** reported they learned “youth like me have the ability to participate effectively in community or school activities and decision making”
- **100%** reported they learned they “can complete the schooling necessary to get a good job”



YLA YOUTH, JADEN, FINDS HIS VOICE THROUGH LIFESPORTS

Jaden Rhynehardt has spent the past seven years as a LiFEsports camper and then a Youth Leader within the YLA. As a young camper Jaden had natural leadership capabilities. As he got older Jaden took initiative and sought out different leadership opportunities. The YLA was a natural fit for Jaden! According to Jaden, “LiFEsports and the YLA greatly impacted my life. Both programs helped me with my social anxiety and allowed me to become confident in my voice. Throwing away that shell of anxiety has allowed me to take advantage of so many opportunities I would have missed.” This confidence in his voice led him to obtain a number of leadership positions within the YLA, including serving as President of the YLA during 2019-20.

Jaden is always quick to jump on opportunities to support his continued learning and growth. Jaden helped host City of Columbus Council member and President Pro Tempore Elizabeth Brown when she visited LiFEsports in 2019. He gave her a tour of the LiFEsports camp, shared how LiFEsports impacted himself and others, and also walked away with an internship with her office for the following year! Jaden graduated from Columbus Alternative High School in 2020 and is now attending the University of Dayton. He has a full ride and is majoring in political science & government with a minor in psychology. More great things to come from Jaden in the future!



OUTREACH TO SUPPORT HEALTHY AND VIBRANT COMMUNITIES

NEW PROGRAM HIGHLIGHT: SPORT IN A BAG

In March of 2020, the COVID-19 pandemic swept the nation. For LiFEsports, this meant that our programs could no longer operate on the OSU campus. LiFEsports quickly pivoted our programming to create virtual learning experiences, including 'Sport in a Bag' and the 'Sport in a Bag' virtual program.

In partnership with the Lindy Infante Foundation, 'Sport in a Bag' was provided to over 7,000 youth across the state of Ohio from April 2020 through August 2020. Each bag included a jumprope and either a basketball, football or soccer ball, as well as a "LiFEsports At Home" instructional guide with activities for children to stay active. Former OSU Buckeye great, Katie Smith even got into the action by distributing over 250 'Sport in a Bag' sets in her hometown of Logan Ohio. Smith stated of the experience, "I've always been impressed with just how much Ohio State continues to help and support causes and people in need. We step in whenever we can. I'm proud to be a Buckeye. I'm probably even more proud now."

While the distribution of the kits was a huge success throughout the spring and summer, LiFEsports also offered a virtual camp program to go along with kits passed out locally in Central Ohio. This virtual camp was made possible by funding from the Lindy Infante Foundation, Columbus Recreation and Parks, the Columbus Metropolitan Housing Authority, Northwoods Foundation, Pitney Bowes, and many other individual donors. We registered 454 youth in the LiFEsports 'Sport in a Bag' Virtual Camp. During this six week virtual camp, youth received new camp equipment every two weeks, twice per week virtual Chalk Talk (social skills) sessions, as well as access to over 100 individual sport exercises to complete at home. Youth received incentives such as OSU ballcaps, camp t-shirts, and water bottles. They also go to join celebrity Zoom session with past Ohio State and current NBA player Michael Conley Jr. along with many other past and current Buckeye greats. We are proud of our pivoting efforts in the midst of the pandemic, and look forward to building on our virtual offerings in the future.

**SP(🍁)RT
IN A BAG**

89.0%

of parents/caregivers reported their child was using the sport equipment at least on a regular basis.

76.3%

of parents/caregivers reported their child was now playing sport more often than before they received the 'Sport in a Bag.'



PREPARING TOMORROW'S SPORT LEADERS

LiFEsports works year-round to provide teaching and learning opportunities to undergraduate and graduate students interested in the field of sport-based PYD. Students from a variety of majors take part in classes, independent studies, field practicum, volunteer work, internships and employment opportunities related to LiFEsports. Our goal is to prepare tomorrow's leaders for the field of sports-based PYD and beyond.

TEACHING BY THE NUMBERS

Total number of Students Engaged: 235

College of Arts & Sciences	4.3%
College of Business	1.7%
College of Education & Human Ecology	15.3%
College of Food, Agricultural, and Environmental Sciences	3.8%
College of Medicine	1.3%
College of Nursing	36.6%
College of Public Affairs	1.3%
College of Public Health	0.4%
College of Social Work	15.3%
Exploration/Unknown	14.0%
Outside Universities	6.0%

Type of Student Engagement

- Coursework: Social Work 2110 – 60 students
- Student Internships – 93*
- Student Employment – 41
- Student Volunteers – 48
- Student-Athletes – 23

**students completed internships required for their majors in sport industry, social work, psychology, and nursing.*



JOE INGRAM III, MASTERS OF SOCIAL WORK INTERN



Joe Ingram III joined the LiFEsports team during the Spring of 2019 in order to complete his field placement requirement for a Masters of Social Work. That spring Joe focused on helping build our relationship with the City of Columbus Recreation and Parks Department by coaching a youth basketball team at the Beatty Community Center. Following the completion of his field placement, Joe decided he wanted to complete his second year placement also with LiFEsports. Throughout Joe's second year field placement, he helped implement the YLA. He also helped write curriculum and finalize our mentor handbook. Besides his involvement with the YLA, Joe also helped with recruiting and hiring staff for the summer camp, applying his social work administrative skills in real-life practice. Joe led a team of students and LiFEsports staff who actually traveled to other colleges and universities to recruit staff for camp! Joe graduated in May 2020 and now works for the City of Columbus Recreation and Park. He also is coaching 7th grade girls basketball at Grandview Middle School. Joe describes in his own words about his time with LiFEsports, "The team at LiFEsports is one that I learned so much from. They encouraged me to be my authentic self. I learned that a strong team is one powerful tool. I am excited to continue this work. My internship with LiFEsports clarified what I thought at a young age. Sport is a vehicle to help transfer real life skills to youth. I know what sports taught me and I want to help kids grasp this as well."

MOVING SCREENING & PANEL DISCUSSION ON AMERICAN MASCULINITY



LiFEsports hosted a free movie screening and panel discussion in partnership with Let Me Run, the OSU Sports and Society Initiative and the College of Social Work (CSW). The event showcased the movie, *The Mask You Live In*. This award winning documentary follows boys and young men as they struggle to stay true to themselves, while negotiating America's narrow definition of masculinity. This conversation is vital, not only for the health of our boys, but also for our society as a whole. Following the movie, we then hosted a short panel discussion featuring T.J. Shelton (OSU Senior Associate Athletic Director), Dr. Dawn Anderson-Butcher (LiFEsports and CSW), Stephanie Infante (The Lindy Infante Foundation), Claire Houpt (Let Me Run Columbus), Rene Olate (CSW), Ben Powell (OSU student) and Jeffrey Puster (Ohio Health Sexual Assault Response Network of Central Ohio).

DISCOVERING WHAT WORKS

What makes LiFEsports stand apart from traditional sports-based camps and youth development programs is its specific focus on understanding how and why youth development programs and sports impact youth. Each year LiFEsports works to engage faculty, staff, and students from both OSU and partner universities. No matter where the program is located, others can learn from our work.

This year also was an exciting year for Central Ohio, as our community was chosen by The Aspen Institute to assess the quantity and quality of youth sports across Franklin County in order to make recommendations to increase access to youth sports for all (<https://www.aspenprojectplay.org/central-ohio>). As part of this work, LiFEsports launched a coaches survey to learn more about the background, experiences, and coaching philosophies of the adults coaching youth sports. We are excited to use this research to inform next steps in partnership with Aspen and other local entities such as The Columbus Foundation, the City of Columbus, Nationwide Children's Hospital, The Lindy Infante Foundation, and The Chris and Lori Holtmann Fund.

RESEARCH BY THE NUMBERS

Total number involved

- **4** PhD students, **2** Master's Student, **6** undergraduate students
- **11** faculty members from **5** institutions
- **8** staff members
- **2** community partners

6 published, peer-reviewed journal articles in **4** different journals: *Journal of Youth Development*, *The Physical Educator*, *Kinesiology Review*, and the *Journal of Sport Behavior*.

9 international, national, regional and local research presentations

"LiFEsports has allowed me to grow in my research skills, especially because working in LiFEsports makes my research personal. I worked as a counselor for the past three years and have appreciated the opportunity to work directly with the youth. Through research I have learned the skills and tools necessary to understand and evaluate the research data collected from the youth. I have also appreciated learning the technical skills involved in cleaning and analyzing data, and loved having the opportunity to disseminate the research at conferences. Because of LiFEsports, I have had a very inclusive and well-rounded research and practice experience!"

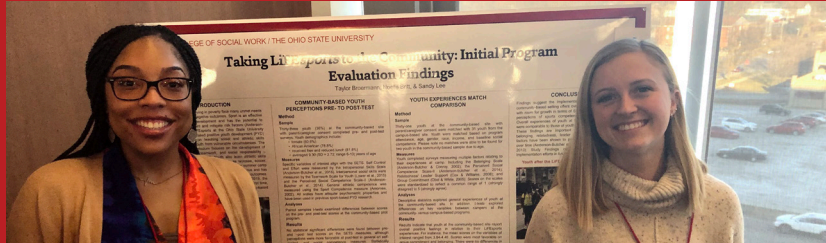
– TAYLOR BROERMANN, MSW STUDENT



In 2020, LiFEsports was the proud to be named a **2020 Project Play Champion**. This award showcases the commitment of LiFEsports to both outreach in our community and engaged scholarship and research.

The Project Play Champions program recognizes local and national organizations that are taking new, meaningful, and specific actions consistent with Project Play's vision of "an America in which all children have the opportunity to be active through sports." To learn more about Project Play, visit: <https://www.aspenprojectplay.org/>

STAFF AND STUDENTS SHARE COMMUNITY-BASED RESEARCH OUTCOMES



The Midwest Sport and Exercise Psychology Symposium was held in Winter of 2020 at Illinois State University. Faculty researchers, program administrators, and students from all over the Midwest convened together to share research and evidence-based practices through student-led presentations and research posters. Additionally there were several panel discussions led by professors and leaders in the sport and exercise psychology field. Noelle Britt (LiFEsports staff member), Taylor Broermann (LiFEsports M.S.W. student), and Sandy Lee (LiFEsports Research fellow) presented a poster on the outcomes associated with participation among youth at the community-based site (Beatty), and comparisons in experiences between the campus and community programs. Through this study, they found that the youth at the community-based site reported overall positive feelings in relation to their LiFEsports experiences. Specifically, scores were most favorable on group commitment and belonging and there were no differences in perceptions between youth from the community- and campus-based sites on all variables. These findings suggest the implementation of LiFEsports in a community-based setting offers positive experiences, and their favorable perceptions are comparable to youth attending the campus-based site. These findings will help inform program improvements in LiFEsports community-based programming in the future.

FACULTY RESEARCH



Dr. Dawn Anderson-Butcher received a special invitation from Dr. Mika Iwata from Hosei University and other child welfare leaders in Japan. In September of 2019 she visited the country to assist on a multi-year grant to strengthen sport and recreation programming in children's homes, residential facilities, and women shelters across the country. Dawn presented on the LiFEsports model, sharing how we use sport to teach emotional regulation, problem solving, and other social skills to youth from socially vulnerable circumstances. While in Japan she also visited five pilot sites across the country where new sport programming and interventions are being designed and tested. Plans are underway for Dawn to travel back to Japan next year to continue supporting the adoption and implementation efforts.

FINANCIAL CONTRIBUTIONS

FY20 BUDGET

The work of LiFEsports would not be possible without the continued support of colleges and departments within the Ohio State University as well as philanthropic contributions from corporate and individual donors. LiFEsports ensures that all gifts provided to the Initiative are used to support the mission of “preparing youth for life and leadership through sports.” This report highlights how these investments have been used in 2019-2020. On this page, the FY20 budget is shared to provide transparency in the usage of funds. Finally, a list of all those individuals and corporations is shared to acknowledge their individual contributions to the work of LiFEsports.

	UNIT/SOURCE	TOTAL	% of TOTAL
External Funding (29.6%)	External Giving/Fundraising**	\$169,339	19.1%
	Licensing	\$10,142	1.1%
	Grants	\$83,277	9.4%
University (70.4%)	Endowment	\$2,475	0.3%
	College of Social Work	\$67,355	7.6%
	Department of Athletics	\$365,950	41.2%
	Extension	\$122,896	13.9%
	Department of Recreational Sports	\$45,866	5.1%
	Outreach & Engagement	\$20,000	2.3%
		\$887,300	100%

**External Fundraising is comprised of corporate, individual, and foundation gifts.

ANNUAL CONTRIBUTIONS (July 2019 to June 2020)

LiFEsports Benefactor (\$25,000+)

Alcohol, Drug and Mental Health Board of Franklin County
Columbus Metropolitan Housing Authority
Columbus Recreation and Parks Department
Lindy Infante Foundation
Urban Strategies Incorporated

LiFEsports Champion (\$10,000 - \$24,999)

Fitzsimonds Charitable Trust
William H. Davis, Dorothy M. Davis and William C. Davis
Foundation of the Columbus Foundation
Gareon Conley
Northwoods Foundation

LiFEsports Defender (\$1,000 - \$9,999)

Aetna Inc.
Todd Barnhouse
Cardinal Health Foundation
CBC Charities
Columbus Equipment Company
Kristina R. Daiker
Rachel Friedman
Patricia L. Herban
Jonathon and Melissa Kass
Gerard E. Modecki
William Nolan
Deborah Pfeiffer and Jeffrey Kramer
Pitney Bowes Incorporated World Headquarters
The One Hundred
United Way Worldwide

LiFEsports Friend (\$500 - \$999)

Dawn Anderson-Butcher and Charles Butcher
Patricia L. Callis
James R. Craft
Mary J. Elam
Corinne Evans
Darrell and Julie Fletcher
Todd J. Markiewicz
Jacquelyn C. Meshelemiah
Plunkett Cooney
Tara Talgar
Marsha and Virgil Temple
Sara and David Van Slyke
Rebecca L. Wade-Mdivanian and Tigran Mdivanian

LiFEsports Fan (\$50 - \$499)

Kelly L. Ackert
Brenda Akins
Lucy M. Amatos
Anthony Amorose
Betty L. Anderson
Roger and Jackie Anderson
Douglas I. Archie
Obidiah J. Atkinson
Ann Kay T. Barr
Gerald J. Bean
Anne M. Beaschler
Audrey L. Begun
Glenn W Bennett
Bonita Bihr
Janet G. Blocher
Richard E. Boettcher
Anthony Britt
Gibran Britt
Helen Britt
Tony Britt
Sherrell Britt Turner
Lisa J. Broermann
Gwen Brooks
Thomasina L. Browder-Long and
Shawn Long
John E. Bugner
Alicia C. Bunger and Anthony
Guilfooy
Michelle T. Burns
David and Margaret Butcher
Brooke A. Byrne
Alexandra Cameron
John A. Carlin
Jeff Delacruz
Lucia F. Dunn
Lisa and Tim Durham
Steven E. Camper
Jackie Castonguay
Michael and Marcia Childs
Jackie Cooper
Derek S. Cowherd
Jerome and Jackie Davis
David J. DeAngelo
Erika Feick
Ali Flynn
Mickey Fraina

Domenico and Susan Franano
Sue P. Glander
Adam B. Glickman
Samantha Grable
Thomas K. Gregoire
Tony Groh
Todd M. Gwilt
Norika Hancock
Davonti' D. Haynes
Meredith and Doug Henneberry
Felisa Hicks
Lauren M. Hitchens
Diana L. Holbrook
Tom Homan
Ericka L. Hoon
Aidyn L. Iachini
Lisa M. Imondi
Rachel F. Jarvis
Patricia Jeter
Hilary Joyce
Michelle L. Kaiser
Candace Kane
Jacqueline Klonowski
Nicole L. Kraft
Christiana Kranich
Teresa W. Lammers
Marc and Sara Largmann
Holly M. Levin
Ann L. Lilly
David M. Livingston
Gerlinde B. Lott
Joanna Lower
Lisa Ludwig
Alison Lukan
Sammy Lyon
D. Manofsky
Nina M. Masseria
Edward R. Matuszak
Rebecca J. McCauley
Matthew M. Meyer
Fred Miller
Kathy J. Minkin
Crystal G. Monzalvo
Kristen Murphy
Emily M. Newell
Charles O'Keefe
Donna L. O'Connor

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Shelly S. Passias
Jessica Patel
Michael Penner
Tina and Andrew Pierce
Erik J. Porfeli
Aaron Portzline
John J. Provenzano
Stephanie Pyser
Tiffany and Allen Quattlebaum
Catelen M. Ramsey
Dennis J. Reid
Rodd A. Reinhart
Cynthia Rieth Williamson and
John Williamson
Tiffanie and Aaron Roberts
Danner M. Rugg
Erin K. Ryan
Michelle Seward
Brian L. Sartor
Ryan J. Schmiesing
Sara B. Schopfer
TJ Shelton
Scott Shuler
Naveen and Vasanthi Singri
Danielle M. Skestos
John P. Stark
Ray Stein
Austin Stewart
James E. Taylor
Connie Tuckerman
Jameel S. Turner
Julia Tyre
Allison Vesper
Eric Walker
Angela Walsh
Jane C. Walsh
Brittany L. Ward
Barbara B. Weber
Brian Welch
Kimberly Welty
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